

# Train Your Workforce

## 16-18 year old Employees

- Apprenticeships are available in more than 180 skill areas and can help to make your organisation more effective, productive and competitive.
- By 2015 all young people up to the age of 18 should continue to participate in some form of learning, even if they have a job. Opportunities to train are available through apprenticeships and some other forms of training packages.

## 18+ Employees

- Apprenticeships are not just for school leavers. Existing and new employees can benefit from 18-24 Apprenticeships and there are some 25+ Apprenticeships which offer training to older members of the workforce.
- Train to Gain can be a way of up-skilling your staff who are age 19+.
- Many of these packages are at no-cost to you or are heavily subsidised.
- The Train to Gain Enhancement Fund can help with up to 60% of the costs of specific training that you identify for your company and staff

### Would you like to find out more?

Contact Calderdale and Kirklees Careers on: 01484 226750  
email: [recruitline@ckcareers.org.uk](mailto:recruitline@ckcareers.org.uk) [www.workabout.org.uk](http://www.workabout.org.uk)

National Apprenticeship Service on 08000 150600  
[www.apprenticeships.org.uk](http://www.apprenticeships.org.uk)

Train to Gain on 08000155 545  
[www.traintogain.gov.uk](http://www.traintogain.gov.uk)